

RAN-1905000502040001

B.Com LL.B. (Hons.) (Sem.-II) Examination April - 2026

Human Resource Management

Time: 3 Hours]

[Total Marks: 70

સૂચના : / Instructions (1) ઉપરોક્ત દર્શાવેલ વિગતો ઉત્તરવહી પર અવશ્ય લખવી. Fill up strictly the above details on your answer book (2) All questions are compulsory. (3) Figures to the right indicate full marks of the question.	Seat No.: <table border="1" style="width: 100%;"> <tr> <td style="width: 20px; height: 20px;"></td> <td style="width: 20px; height: 20px;"></td> <td style="width: 20px; height: 20px;"></td> <td style="width: 20px; height: 20px;"></td> <td style="width: 20px; height: 20px;"></td> <td style="width: 20px; height: 20px;"></td> </tr> </table> Student's Signature						

- Q.1.** Explain Factor Affecting Human Resource Planning. 12
- OR**
- Define Human Resource Management and Explain in detail scope of Human Resource Management. 12
- Q.2.** Which Matters are included in Job Analysis? And explain its Importance. 12
- OR**
- What is Human Resource Planning? Why is it Important? Briefly explain its process. 12
- Q.3.** What do you mean by Job Description? Discuss importance of Job Description. Also Discuss the process of Job Analysis. 12
- OR**
- Define selection and explain the process of selection. 12
- Q.4.** Explain in detail on the job method for workers. 12
- OR**
- Explain off the job methods of executive development. 12
- Q.5. A.** Explain Body shopping techniques of recruitment 12
- B.** Difference between Personal Management and Human Resource Management 12
- OR**
- What do you mean by decentralized recruitment. Explain its advantage and disadvantage. 12
- Q.6. Write Short note. (Any two)** 10
1. Job Enrichment and Job Enlargement
 2. Business Alliances techniques of recruitment
 3. Workforce Analysis
 4. Importance of Induction training